

SAULT STE. MARIE AREA PUBLIC SCHOOLS
SAULT STE. MARIE, MICHIGAN 49783
SPECIAL MEETING, BOARD OF EDUCATION
Phone 906/635-6609

Minutes – Monday, March 29, 2021

241. **I. CALL TO ORDER**

President Smith called the meeting to order at 7:00 p.m. in the Sault Area Middle School, 684 Marquette Avenue, Sault Ste. Marie, MI 49783

242. **A. ROLL CALL OF BOARD**

Board Members Present: Melissa S. Pingatore, Jay D. Wilson, Raymond J. DeWitt, Daniel L. Smith, Lisa A. Young, Caitlin L. Galer
Absent: None

243. **B. ADOPTION OF THE AGENDA**

It was moved by Member DeWitt, supported by Member Galer, that the Board of Education move to adopt the agenda as presented.

Yeas: Pingatore, Wilson, DeWitt, Smith, Young, Galer, Curtis
Nays: None
Absent: None
Motion Carried.

244. **C. AUDIENCE PARTICIPATION**

President Smith invited public comment.

There was no comment.

245. **II. ACTION ITEMS**

A. SELECTION OF CANDIDATES

Mr. Joe Powers of MASB reported board members had reviewed applications and provided him with a list of four to six candidates who they would like to interview on April 6 and or April 7.

Mr. Powers reported based on the Board's submission, Candidate #58, #46, #92, and #39 had risen to Tier 1 and Candidate #12, #67, and #32

were in Tier 2 for possible interview. He noted other candidates had minimal to no interest.

Mr. Powers indicated he would contact the chosen candidates after the meeting to offer them an interview and once they had accepted, they could be referred to by name.

Mr. Powers sought Board confirmation on the number of candidates to interview.

President Smith opened up the meeting for discussion on the flexibility of interviewing 4 to 6 candidates.

Upon inquiry from President Smith, Mr. Powers reported if the Board wasn't impressed with the four Tier 1 candidates and didn't want to offer a second interview, they could extend interviews to the Tier 2 candidates, and if they were not viable, they would need to repost the position as the candidates would have already been vested.

Upon inquiry from Member Wilson, Mr. Powers confirmed the top four and next three candidates.

Upon inquiry from Member DeWitt, Mr. Powers reported Candidate 12 had accepted a buyout agreement upon receiving four new board members who wanted a new leader.

Member Young suggested interviewing alternate candidates in order of Candidate 67, 32, and 12.

It was moved by Member Wilson, supported by Member DeWitt, that the Board of Education interview Candidates 58, 46, 92, and 39, with alternate interviews in the following order to candidates 67, 32, and 12 for Superintendent of Schools.

Yeas: DeWitt, Wilson, Smith, Young, Galer, Pingatore, Curtis
Nays: None
Absent: None
Motion Carried.

President Smith sought agreement from Member Curtis.

Upon inquiry from Mr. Powers, the Board discussed the timing and format of the interviews.

Mr. Powers indicated traditionally an hour is allotted for each candidate with 12 to 14 questions per candidate.

Member Young indicated she and Member Pingatore would not be able to attend the April 19 meeting prescheduled for the selection of the candidate. She and Member Pingatore expressed their desire to be able to participate in that vote.

Member Young sought confirmation that Mr. Powers would be in person along with the candidates at the April 6 meeting. She stated Member Curtis was expected to be in attendance as well.

Upon consensus, the Board agreed to interview four candidates at the Tuesday, April 6, meeting starting at 5:00 p.m.

Upon inquiry from Mr. Powers, President Smith stated the Board could interview the candidates in whatever order works for them and confirmed only one candidate would have to travel.

Mr. Powers reported he would send President Smith a sample of 19 questions, with some to be eliminated or added, that the board could use to interview candidates in a round robin format.

President Smith stated he would split up the questions and email them to the Board.

247. **III. FUTURE PLANNING**

President Smith reviewed future planning.

April 6 – Special Board Meeting – 5:00 p.m.
April 12 – Regular Board Meeting – 7:00 p.m.
April 14 – Special Board Meeting
April 19 – Special Board Meeting

President Smith reported the April 19 meeting will be held pending Board consensus after a second round of interviews.

April 27 – Annual Board Meeting – 7:00 p.m.

President Smith noted the April 27 meeting location was still to be determined.

May 10 – Regular Board Meeting – 7:00 p.m.
May 13 – EUPSBA Meeting – Sault High – 5:30 p.m.
June 14 – Regular Board Meeting – 7:00 p.m.

248. **IV. ADJOURNMENT**

There being no further business to come before the Board at 7:10 p.m., it was moved by Member Young, supported by Member Galer, that the meeting be adjourned.

Yeas: Pingatore, Wilson, DeWitt, Smith, Young, Galer, Curtis

Nays: None

Absent: None

Motion Carried.

Daniel L. Smith, President

Lisa A. Young, Board Secretary

Judy L. Sirk, Recording Secretary